

POSITION ANNOUNCEMENT
CAPITAL RESOURCE COUNSEL
2025-01

The Capital Resource Counsel Project¹ seeks to hire an experienced criminal defense attorney with capital litigation experience to represent indigent individuals in federal capital prosecutions and provide training, consultation, and support to attorneys in Federal Defender Organizations and CJA panel attorneys appointed to represent federal capital-eligible individuals.

The CRC attorney will be employed and administratively hosted by the administrative host office of the Capital Resource Counsel Project, the Office of the Federal Public Defender for the Middle District of Tennessee. The physical office location of the selected applicant will be determined based on the mutual needs of the candidate, CRCP, and those of potential host FDOs.

The selected applicant must be a licensed attorney in good standing admitted to the highest court in the state where licensed, eligible for admission in the United States District Court and United States Court of Appeals in the jurisdiction of the CRC's office location, and eligible for admission in other federal jurisdictions, *pro hac vice*. The selected applicant must have experience in the representation of persons charged with capital offenses. This position will require work on holidays, evenings, and weekends, as the nature of the cases require. This position also requires extensive travel.

Salary and Benefits: The position is full-time with federal benefits. Salary range is commensurate with experience but may not exceed the salary of the federal defender in the CRC's locality. The current salary cap in most jurisdictions is \$195,100. The position is in the excepted service and does not carry the tenure rights of the competitive Civil Service. Retention is dependent upon successful background investigation. Benefits include health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by direct deposit.

Applicants should submit a letter of interest and resume detailing criminal defense, capital litigation and training experience, and three references, in a single PDF document via email with the subject line "Capital Resource Counsel 2025-01" to:

Melissa Read
Capital Resource Counsel Project Administrator
CRC_Hiring@fd.org

Please also include a writing sample you authored from a capital eligible case in pdf format as a second attachment.

The Federal Defender program is an Equal Opportunity Employer. Women, people of color, and those with disabilities are encouraged to apply. Individuals who are multi-lingual or multi-cultural are highly desired. The position is open until filled, however, applicants are strongly encouraged to submit an application before September 30, 2025. Position is subject to the availability of funding. More than one position may be filled from this posting.

¹ The Federal Capital Trial Projects ("Trial Projects") of the Defender Services Office ("DSO") of the Administrative Office of the United States Courts ("AOUSC") are comprised of the Capital Resource Counsel ("CRCP") and the Federal Death Penalty Resource Counsel ("FDPDRC") projects. The full-time federal defender staff of CRCP and the contractors affiliated with the FDPDRC work in close coordination to provide consultation, training, and assistance to courts and counsel to improve the quality of representation and cost-effectiveness of defense services. CRC attorneys are appointed as counsel in federal capital prosecutions in their role with the Trial Projects.